

# WATERWORX

*The official newsletter of Magalies Water*



## IN THIS ISSUE:

Board Continues with Oversight Visits to Projects in Limpopo and Gauteng Provinces

Magalies Water joins the Department of Water and Sanitation for the Water and Sanitation Education Programme (WSEP)



IMESA Conference Credits Engineering Creativity at Hammanskraal Intervention Project

Inaugural AWISA Conference Hosted in Gauteng

## FROM THE DESK OF THE CEO

As we close the second quarter of the financial year and welcome our employees back from the festive break, I would like to extend my appreciation to all staff for your continued commitment to the organization and to the communities we serve. I trust that the festive period provided an opportunity for rest and renewal as we collectively prepare for the upcoming, demanding but important quarters, with a strong hope of fully recovering and emerging better. It is with my greatest appreciation that I extend my unwavering gratitude to our employees who have remained steadfast in operational commitments throughout the holidays, ensuring that the organization continues to fulfil its core mandate. Your efforts can never be adequately overstated. The past quarter marked a critical phase in our financial recovery journey. Through disciplined expenditure management, strengthened revenue controls, and focused efforts to improve water sales volume, the organization continues to make measurable progress towards stabilizing its financial position. While challenges such as municipal debt persist, enforced collection agreements and enhanced engagement with customers and stakeholders have begun to yield positive outcomes, reinforcing the sustainability of our operations.

Organizational performance across core operational, financial, and governance indicators has improved substantially, rising from 63% in the first quarter to 77% in the second quarter. We are confidently positioned to surpass our established 90th percentile performance threshold, and with our sustained efforts and commitment, we are positioned to achieve our highest performance to date. These performance enhancements highlight our collective responsibility to meet the organization's strategic and operational objectives. It is important to acknowledge, however, that we did not meet all contracted Key Performance Indicators (KPIs) applicable to this quarter; specifically, we fell short in five KPAs: Total Water Losses, Operational Risk Compliance, Unresolved External and Internal Findings, the Operating Cash Flow Ratio, and the Gross Surplus Margin Percentage.

Nonetheless, other compliance metrics remained within acceptable thresholds, indicating the effectiveness of our targeted operational oversight and the dedication demonstrated by our technical and support teams. Magalies Water is deeply committed to enhancing its infrastructure capacity to ensure that all communities within our area of supply, especially those underserved, receive a reliable water supply. We understand the importance of access to clean water and we are dedicated to extending our reach to those unserved and underserved communities, striving to make a positive impact.



**Mr. Ofentse Nthutang**  
**Chief Executive**

## FROM THE DESK OF THE CEO

In our efforts, as highlighted, in the quarter we delivered notable progress on our CAPEX programme. We have completed several minor and major CAPEX projects, including targeted refurbishments, pipeline replacements, and plant optimization initiatives, reached completion on some projects, and contributing directly to improved operational resilience. Specifically, key projects advanced through critical milestones, including the completion and launch of the Moretele South Reservoir, the Vaalkop Raw Water Pump Station Upgrade, and the Bethanie Modikwe Bulk Pipeline, which will ensure future upgrade prospects and, quite critically, unlock consistency in the water supply for the customers supplied by this plant.

As we take a moment to reflect on our recent achievements, we also feel the urgency to move forward with some of our major projects to ensure a reliable water supply for our valued customers. We understand the importance of the Hammanskraal Emergency Intervention Project and recognize the significant challenges it presents, particularly given its integrated and brown-field nature. As we continue to navigate these complexities, our commitment remains strong to complete the project effectively and in a timely manner, keeping the communities' needs at the forefront of our efforts.

Magalies Water is committed to ongoing knowledge-sharing initiatives to stay at the forefront of developments in the water sector. The organization actively explores cost-effective strategies to optimize existing infrastructure while adopting innovative approaches to address emerging water-sector challenges. Recently, at the International Water Association's Water Congress in Bangkok, Thailand, representatives from Magalies Water participated in technical sessions centered on key topics such as digitization, scalability of integrated water management projects, predictive data analytics applications, advanced smart leak detection methodologies, and proactive maintenance strategies. These discussions are crucial for enhancing operational efficiency and resilience in water service delivery.

In recognition of outstanding performance and the achievement of our shared objectives, the organization has successfully completed the performance assessment and moderation process. We will proceed with the distribution of performance bonuses, in line with our approved policies and governance frameworks for the financial year 2024/25. This serves not only to honor individual and team contributions but also to strengthen our commitment to a performance-driven culture defined by fairness, transparency, and affordability. Let us continue to aspire to greater heights, embracing the Performance Management framework as we strive for excellence together. The Performance Management framework can be consistently upheld to sustain exceptional performance through contracting processes, periodic reviews and monitoring.

As we move into the new quarter, our priorities will be to consolidate financial recovery gains, accelerate the delivery of capital projects, strengthen revenue management, and continue improving operational efficiency. Success in these areas will require sustained focus, collaboration, and adherence to the highest standards of governance and ethical leadership. I would like to thank the Board, Management, Employees, Organized Labour, Customers, Stakeholders and the Regulators for their continued support and constructive engagement. Together, we remain committed to building a financially resilient, high-performing organization that delivers reliable and sustainable water services.

I wish all employees a productive and successful quarter ahead.

## MAGALIES WATER DELEGATION ATTENDS INTERNATIONAL WATER CONFERENCE IN BANGKOK - THAILAND



**South African Delegation at the official opening of the South African stand during the International Water Association (IWA) Water & Development Congress held in Bangkok - Thailand**

Magalies Water formed part of the South African delegation that attended the 2025 Water & Development Congress edition hosted by the International Water Association - IWA in Bangkok - Thailand. Magalies Water delegation was led by Board Chairperson Dr. Lydia Sebege, Chief Executive Mr. Ofentse Nthutang and Scientific Services Manager Ms. Phindile Mahlangu.

The congress agenda encompassed a wide range of technical engagements designed to foster knowledge transfer, professional networking, and the dissemination of innovative practices in the global water and sanitation sphere. Key elements focused on technical sessions, interactive workshops, and expert-led discussions focusing on specialized subjects. Furthermore, open meetings of Specialist Groups (SGs) and sector-enabler expert organisations, researchers, and stakeholders were convened to exchange insights on niche topics within the field. High-level, strategic Water Utility leadership and thematic platforms, including the International Water Utilities Leaders Forum, was convened with participation from Board Chairperson, and the Chief Executive. This event served as a platform for in-depth strategic discussions to address global water challenges.

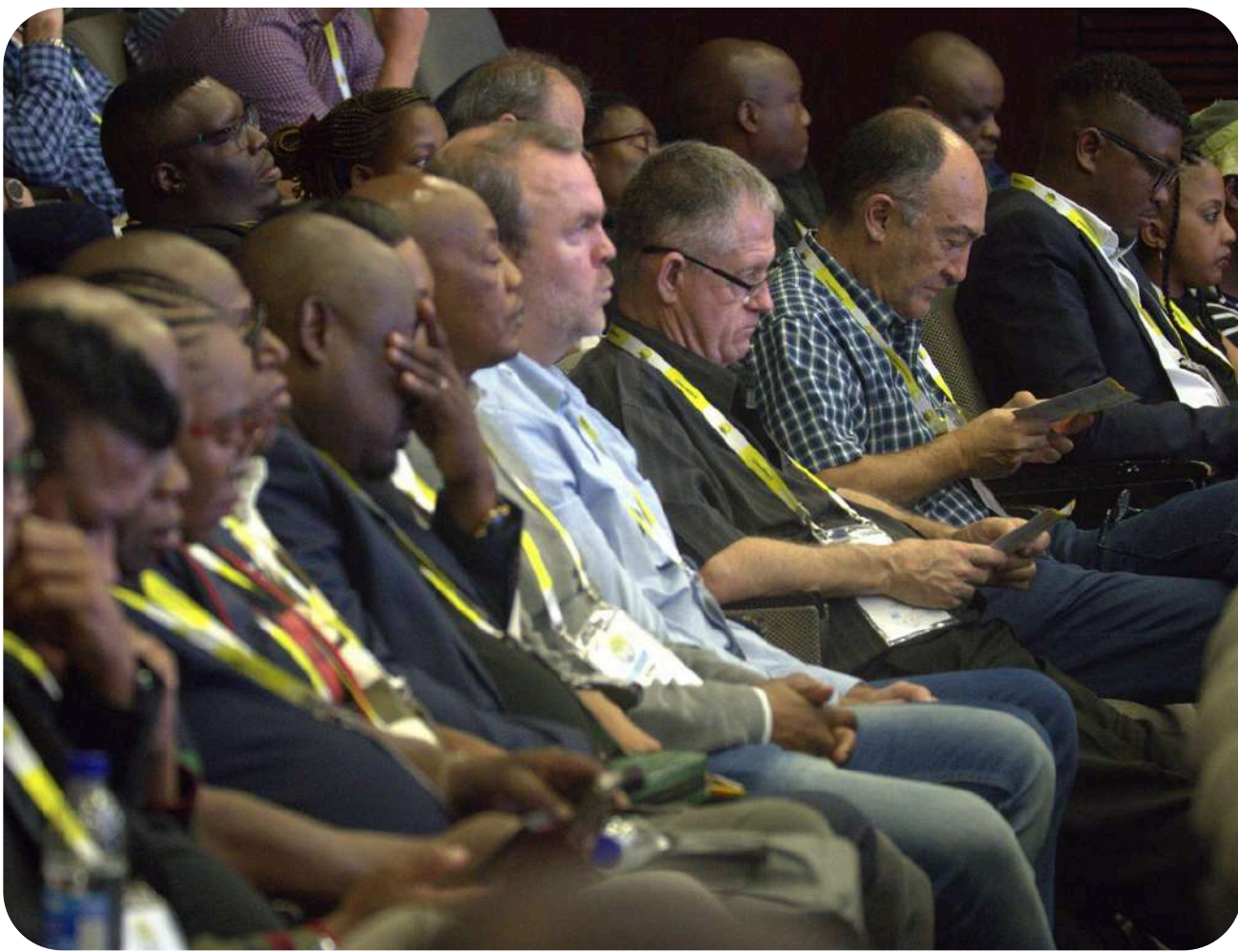
Congress attendees participated in collaborative dialogues that reflected on effective utility management strategies that address pressing water-related issues globally. The exhibition & Innovation Pavilion of the congress featured an extensive exhibition space designed for stakeholders, including companies with interest in engineering and water systems management and technology developers, NGOs, and government entities. This includes cutting-edge innovations such as smart metering systems, advanced treatment technologies, digital water management solutions, and nature-based strategies for water resource management. The official launch of the South African Stand took marking a significant milestone for the congress. The event was presided over by the Board Chairperson, alongside Deputy Minister Sello Seithloho, who played a pivotal role in facilitating the event.



**Standing Left-to-Right: Board Chairperson Dr. Lydia Sebege, Chief Executive Mr. Ofentse Nthutang and Scientific Services Manager Ms. Phindile Mahlangu**

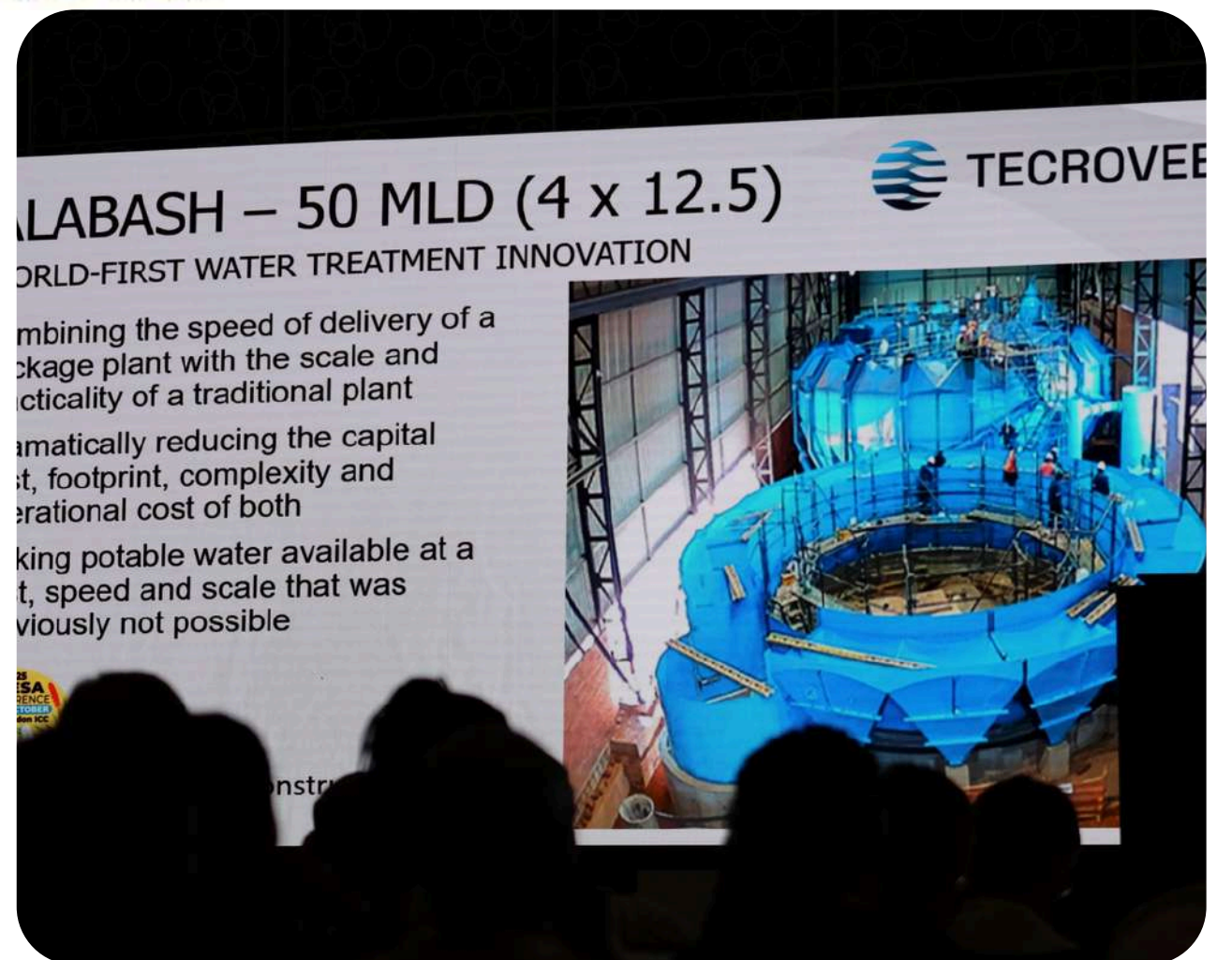
The Emerging Water Leaders Forum is designed for the next generation of water professionals, focusing on capacity building, leadership in the water sector, and addressing challenges related to water security, climate change and governance. Ms Phindile Mahlangu, presented two innovative research projects and co-chairing a session on “Emerging Solutions for Toxic Metal and Contaminant Removal” alongside Marco Zeppili from Italy. The Congress kicked off with keynote addresses by extraordinary South African representatives, including the IWA President, Prof. Hamanth Kasan, and Water Research Commission – WRC colleagues Jay Bangwaan and Dr Jennifer Molwantoa.

## INSTITUTE OF MUNICIPAL ENGINEERING OF SOUTHERN AFRICA (IMESA - CONFERENCE) HOSTED IN EAST LONDON



**Listening in- Delegates at IMESA Conference held in East London International Convention Centre (ICC) - listen to the presentation on the Hammanskraal Intervention**

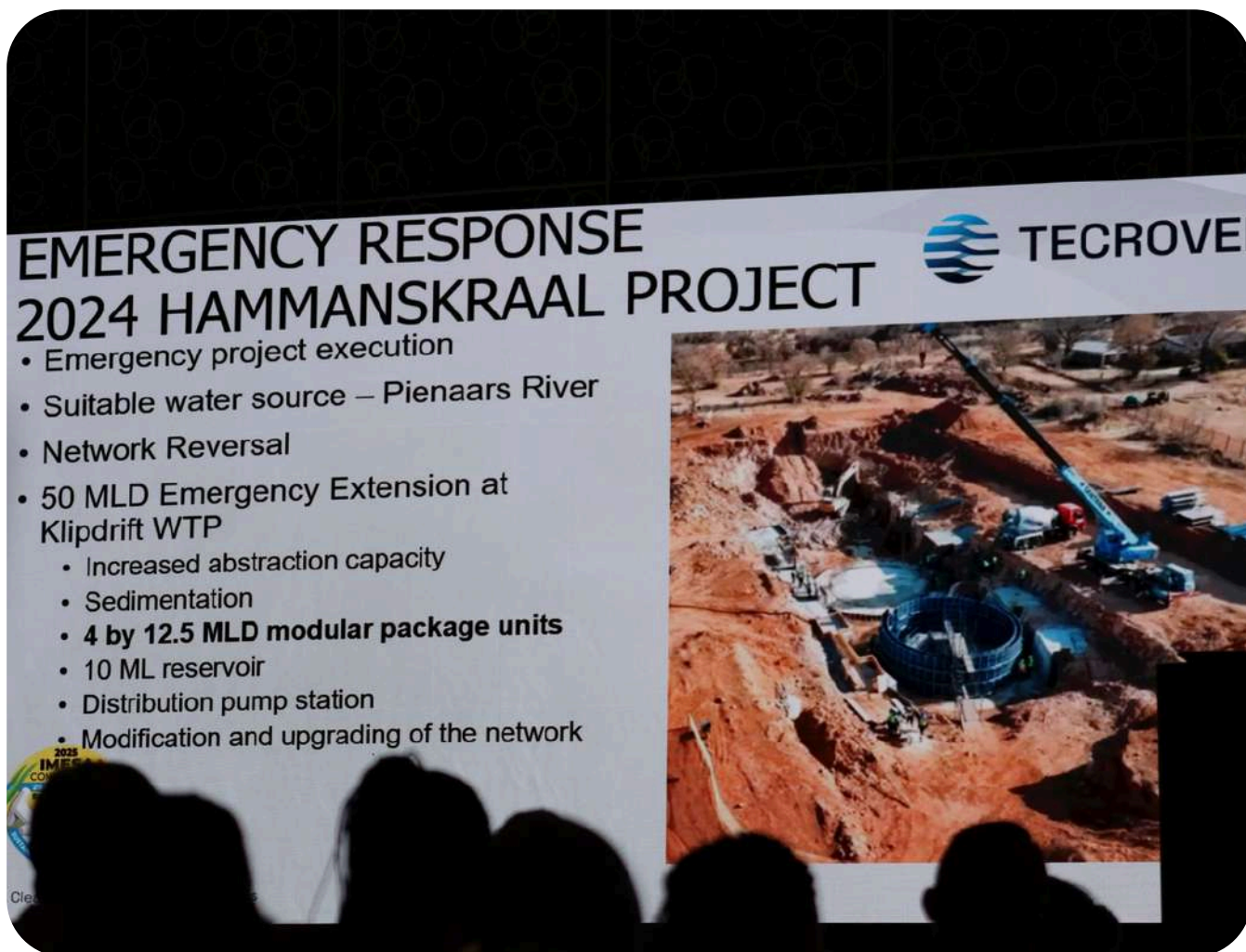
The 2025 edition of the Institute of Municipal Engineering of Southern Africa (IMESA) conference took place at the East London International Convention Centre (ICC). The annual conference is a meeting of engineering professionals, private companies, as well as government owned entities such as water boards and representation by municipalities across the country.



**Magalies Water’s Engineering Innovation Takes Centre Stage at the IMESA Conference held in East London International Convention Centre (ICC) - Eastern Cape Province**

Many of the deliberations held during the conference were focused on how engineering efficiencies can be improved in an attempt to resolve some of the country’s most pressing water and sanitation challenges, most of which are located at municipal level. These challenges form a large cohort of current engineering inefficiencies that beset South Africa’s current service delivery imperatives. Magalies Water was one of the participants and sponsors at the 2025 edition of the conference in the Eastern Cape. The opening session, focused on the prevalent challenges faced by coastal cities which include, aging infrastructure, effluent discharge into the ocean, and poor infrastructure maintenance against population growth and the accompanying pressure for water and sanitation services. IMESA President Geoff Tooley, took time to visit the Magalies Water stand and had a photo moment with Magalies Water’s Mr. Jimmy Leburu. The IMESA President also expressed his appreciation for the support and commitment shown by Magalies Water, towards the IMESA conference in previous years to date.

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**Initial Construction Stages of the 50 Megalitre Package Water Treatment Plant located at Magalies Water’s Klipdrift Water Treatment Plant in City of Tshwane**

The Hammanskraal intervention project is an emergency intervention directed by the national Department of Water and Sanitation and is currently under implementation by Magalies Water following the cholera outbreak in the City of Tshwane back in May 2023, that claimed over 26 lives within a single month. This emergency package plant, produces a total output of 50 megalitres to supply various residential areas within Hammanskraal such as - Mandela Village, Marokolong, Ramotse, Kekana Gardens (Steve BikoVille), Kudube Unit 9, Babelegi Industrial and Bridgeview informal settlement.

The project’s success was presented by Tecrover which is one of the private companies, that have participated from the conceptualization and implementation of the project as contracted by Magalies Water. The water board (Magalies Water) has been able to impact positively the communities of Hammanskraal after a decade long of water supply and water quality challenges, this with close cooperation and support from the Department of Water and Sanitation in Gauteng province as well as the technical services from the City of Tshwane, in ensuring the optimization of the reticulation network.

This project has underscored the importance of collaboration between government, government agencies and the private sector in responding to some of the most pressing service delivery challenges. Magalies Water, which is one of this year’s conference sponsors, also presided over a Lucky Draw where one of the conference attendees won a prize.



**IMESA President - Mr. Geoff Tooley and Magalies Water’s Mr. Mthokozizi Mavimbela**



**IMESA President - Mr. Geoff Tooley and Magalies Water’s Mr. Jimmy Leburu at Magalies Water’s Exhibition Stand at the 2025 IMESA Conference**





## MAGALIES WATER WALKS AWAY WITH TOP HONOURS AT THE PMR.AFRICA AWARDS



**Ms. Kelebogile Mogamisi -General Manager:  
Communications and Stakeholder Relations**

Magalies Water took part in the PMR annual awards hosted at the Rio Hotel in Klerksdorp. The PMR.Africa is a consultancy and research company based in South Africa and publishes a business journal, that reflects on key players in various sectors of the country's economy. It is PMR.Africa's objective to brand the private companies and public institutions identified in business surveys as entities with huge potential to contribute meaningfully to the socio-economic development of the country.

The survey aims to measure companies, and government entities and individuals on their contribution to the economic growth and development of the North West province, levels of management expertise, implementation of good corporate governance and innovation. Magalies Water received a Golden Arrow Award for water utility companies in 2025 in stimulating growth and development in the province. When reacting to the acknowledgement made to the organization General Manager - Communications and Stakeholder Relations Ms. Kelebogile Mogamisi said, this was testament of the organization's endearment to service delivery notwithstanding the many challenges, that come with servicing the North West province. She continued "We welcome the receipt of the award, it comes at a time, when public sentiment is mixed given the challenges that are prevalent within the North West, as it relates to the provision of water and sanitation services.



*Hello! my name is Rametsi your Water Hero. Report any acts of vandalism, theft or even encroachment, as this may hinder water supply. It is our combined responsibility.*

It has not been long that Magalies Water has taken over from the erstwhile Sedibeng water. Be that as it may, we remain committed to delivering improved services in line with our long term strategy" she concluded.

Magalies Water is seen as a catalyst in the development of socio-economic status of the North West, as its services form the bedrock of the economy especially in areas such as mining, construction, agriculture as well as overall consumption of high quality water. The role of the water board remains critical as it continues to operate in a region with acute bulk infrastructure shortages that impact water supply to communities.



**Standing Left-to-Right: Ms. Idah Dikeledi: Marketing & Branding Manager, Ms. Kelebogile Mogamisi: General Manager - Communications and Stakeholder Relations and Ms. Bulelwa Mbali-Khoele: Communications and Media Relations Officer**

## AWSISA AFRICA AND GLOBAL SOUTH WATER AND SANITATION DIALOGUE MARKED A SUCCESS

Over 1500 delegates descended on Emperor's Palace, Johannesburg to attend the first ever AWSISA Africa and Global South Water and Sanitation Conference. Hosted under the theme, "towards sustainable water and sanitation services", the three-day event attracted leaders, policy makers, innovators, private sector partners, water service utilities and experts who convened to chart a way towards sustainable water and sanitation security for the continent. The conference was officially opened by the South African Deputy President, Paul Mashatile, whom together with the Ministry of Water and Sanitation represented a strong government commitment and reaffirmation to ensuring access to sustainable water and sanitation services.



**Dr. Vhahangwele Akinwekomi - General Manager:  
Water Services**

Deputy President Mashatile called on leaders to rapidly accelerate the adoption of tested African and Global South best practices. In his address the Deputy President emphasized, "this includes promoting not only technological solutions but also the critical strategy of ecological infrastructure protection". The deliberations and engagements focused on addressing escalating water crisis through knowledge exchange, best practices and innovative strategies to attract the much-needed investment in the water and sanitation services. Magalies Water delegation led by the Board Chairperson, Dr Keneilwe Lydia Sebege, the Chief Executive, Mr. Ofentse Nthutang as well as the senior management of the organization were among the multitude that attended. The organization did not just attend to add numbers but actively contributed valuable insights into sustainable water management and showcasing its ongoing initiatives that promote reliable and equitable water supply within its supply areas that span three provinces of North West, Limpopo and Gauteng.

The Board Chairperson was among the delegates who accentuated the importance of educating the communities about water conservation and finding sustainable ways to save water. Communities should respect and preserve water at all costs, she said. Her message underscored the shared responsibility between institutions, municipalities, and citizens in ensuring the sustainability of water resources for future generations.

Magalies Water made strong impression, with its delegates actively leading and contributing to key sessions. Mr. Mosupi Manyeneng, Maintenance Planner at Magalies Water, introduced a forward-thinking framework for integrated water-energy-food-ecosystems (WEFE) nexus solutions during a technical session. While Ms. Phindile Mahlangu delivered a presentation on the Quantification and Treatment of Problematic Odour Causing Compounds in Drinking Water Within Magalies Water Treatment System and Interrelated Catchments.



**Magalies Water Board Chairperson Dr. Lydia Sebege**

Mr. Muyahavho Mugwili's presentation focused on "Noble Approach for the Removal of Phosphate and Ammonia from Real Municipal Wastewater: Tracking Eutrophication Problems at Source". The other presenter was Ms. Kefilwe Nduli, focusing on "the Occurrence of Antibiotic Resistance Gene's (ARG's) in Wastewater Treatment Plant and Drinking Water Treatment Plant and their Remediation Using Ferrate (VI) Treatment". Magalies Water's presence reflected its commitment to advancing sustainable water and sanitation solutions across the continent, particularly in underserved regions. The organization's active involvement at AWSISA 2025 underscored its leadership in the sector and its strategic vision for inclusive, sustainable water and sanitation management.



**Standing left-to-right: Ms. Lesege Tsitsi, Mr. Tshireletso Baleng, Minister Pemmy Majodina, Ms. Idah Dikeledi, Deputy Minister David Mahlobo and Mr. David Toolo at the Magalies Water exhibition stand**

A key milestone of the conference came when, Magalies Water participated in the signing of a Memorandum of Understanding (MoU) at its exhibition stand during the AWSISA Africa & Global South Water & Sanitation Dialogue. The signing of the Memorandum is part of a broader collaboration and partnership between AWSISA and the Stellenbosch University. The Deputy Chairperson of Magalies Water Board, Ms. Malebo Matolong expressed the delight about this collaborative agreement between Magalies Water, AWISA and Stellenbosch University.

"Magalies Water Board is exceptionally excited for the rest of the water sector to benefit from this partnership. For over a century, the University has been a catalyst for water knowledge, innovation, and transformation. As Magalies Water Board, we look forward to working closely with the University to produce impactful research in water and sanitation. This partnership will also play a vital role in nurturing our employees, empowering them to thrive in their careers as they tackle complex challenges and drive positive change in the communities we serve" said the Deputy Chairperson.

This collaboration marks a new chapter in strengthening research, innovation, and human capital development within the water sector, aligning with Magalies Water's commitment to sustainable service delivery and sectoral excellence. After three days of deliberations, networking and knowledge sharing. The curtains finally came down on the AWSISA Africa and Global South Water and Sanitation Dialogue.

The conference resolved among others, to:  
To strengthen institutional frameworks, legal mandates and accountability mechanisms to improve water and sanitation services service delivery across Africa and the Global South and advance gender equity and inclusive access in the water and sanitation sector by empowering women professionals, experts and leaders and ensuring services meet the needs for all, including vulnerable groups.



# DEPUTY MINISTER SELLO SEITLHOLO VISITS RATLOU LOCAL MUNICIPALITY OVER UNFINISHED BULK INFRASTRUCTURE PROJECTS

The Deputy Minister of Water and Sanitation, Sello Seithloho conducted an oversight visit to the Setlagole Bulk Water Supply Project in Setlagole village under the Ratlou Local Municipality. The visit formed part of the Sanitation Month and this endeavour by the Department aimed to unlock and unblock all the projects whose completion has been delayed. This project formed part of the responsibilities and liabilities which were transferred to Magalies Water from the erstwhile Sedibeng Water, which had been operating in Ngaka Modiri Molema District for several years.

When talking about the significance of the month, Deputy Minister highlighted that while water supply will always be an issue of concern due to security of supply, water cannot be considered in isolation from sanitation. Seithloho continued “neglecting sanitation has a significant negative impact across the entire water supply value chain, affecting the quality, quantity, cost and reliability of water at every stage” said Seithloho in his address. Setlagole Bulk Water Supply Project involved drilling and refurbishment of boreholes, installations of storage tanks and installation of Ion Exchange Treatment Plant. However, the project stalled for a long time due to a variety of reasons. Thereby denying communities access to water supply.

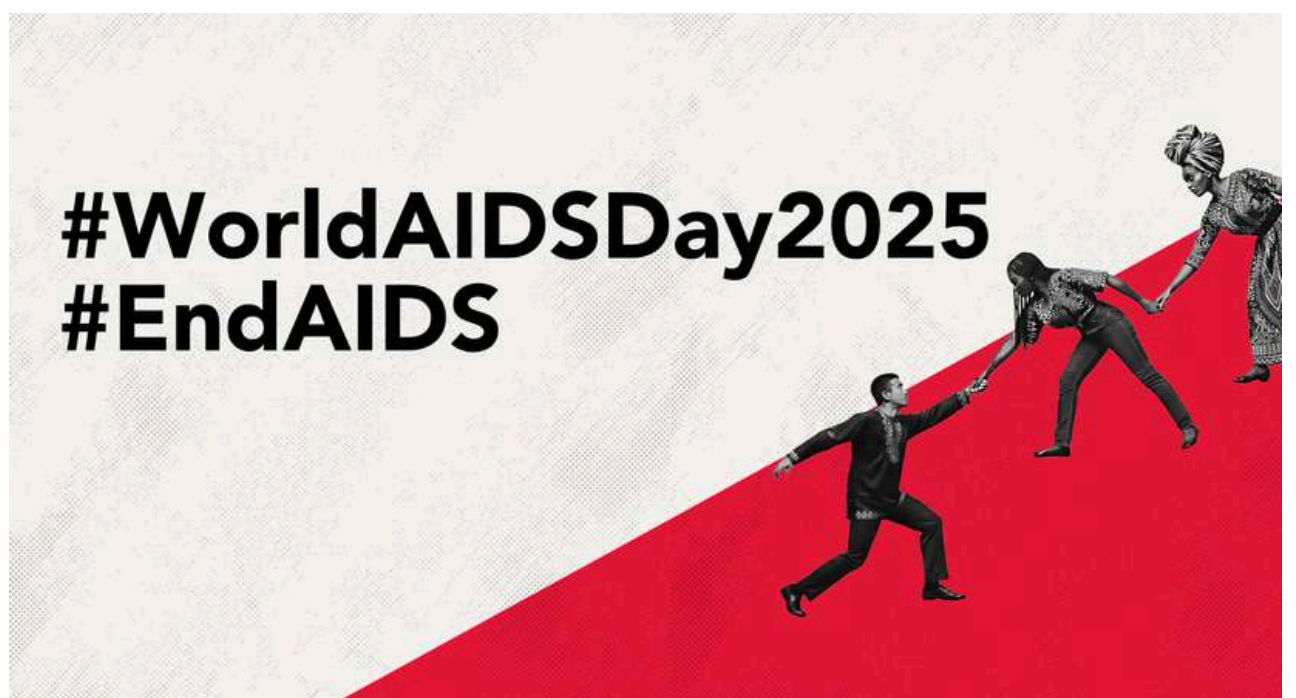


**Ngaka Modiri Molema District Executive Mayor Cllr. Khumalo Molefe, reads the presentation led by Magalies Water Acting COO**

Setlagole which is the administrative seat for Ratlou Local Municipality, is situated South East of Mahikeng the provincial capital and is a small rural municipality, which is dominated by a population that is highly indigent. Ngaka Modiri Molema District Municipality Executive Mayor Cllr Khumalo Molefe said, it was worrying that the project has had multiple delays before it reaches completion. He said “we need to appreciate that this is a legacy project which was transferred to Magalies Water, and for that simple reason, the entity needed to be given time to understand the challenges and dynamics before work could commence. More importantly, given what has transpired, it becomes important that work is done within the available legal frameworks, with the sole purpose of ensuring that ultimately communities benefit from this project” he concluded.



**Deputy Minister Sello Seithloho (left) and Mr. Sibongiseni Mbadamana Magalies Water's Acting Chief Operations Officer (right)**



## MAGALIES WATER PARTICIPATES IN THE SCHAMBURG RIVER CLEAN-UP CAMPAIGN



**Standing Left-to-Right Children from Hartbeespoort Dam area pictured with Ms. Boitshoko Mohosh (Madibeng Local Municipality) and Ms. Kefilwe Nduli (Magalies Water - Scientific Services)**

Magalies Water, in partnership with the Department of Water and Sanitation and Madibeng Local Municipality, hosted the Schaumburg Citizen Science River Clean-up Campaign. Guided by the theme “Revive Harties, flowing towards a Clean Future,” the event brought together community members who volunteered their time to remove litter and pollutants from the riverbank and surrounding area. During the campaign, Mr. Noloyiso Mbizo from the Department of Water and Sanitation’s Citizen Science, Adopt a River Programme demonstrated water testing procedures alongside Ms. Onkarabile Mooketsa, highlighting the importance of community involvement in protecting water resources. Mbizo emphasized the importance of such campaigns as it served as educational platforms to ensure awareness around water conservation, sustainable farming and environmental responsibility.



The initiative aimed not only to clean the environment but also to raise awareness on water conservation, sustainable waste management, and environmental responsibility. The successful collaboration between Magalies Water, DWS, Madibeng Local Municipality, and the Schaumburg community reflects a shared commitment to preserving local ecosystems and ensuring a cleaner, healthier future.

Magalies Water since its appointment as an implementing agent for the Hartbeespoort Dam remediation project implemented on behalf of the Department of Water and Sanitation has established very strong linkages with stakeholders around Madibeng and more specifically around the surrounding areas of the dam. On an annual basis Magalies Water, undertakes public awareness campaigns to re-enforcement key lessons about regarding environment friendliness, prevention of pollution, the various water sources used for abstraction and treatment in order ensure that the quality of the raw water is able to provide adequate supply to communities.



**Standing Left-to-Right Children from Hartbeespoort Dam area pictured Ms. Boitshoko Mohosh (Madibeng Local Municipality) and Ms. Kefilwe Nduli (Magalies Water Scientific Services)**

## MAGALIES WATER SUCCESSFULLY HOSTED ITS ANNUAL MEN'S EVENT CELEBRATION



**Mr. Itumeleng Mosala - Chairperson of the Capital Investment & Stakeholder Engagement Committee addresses the gathering**

Magalies Water hosted its Men's Event Celebration at Miga Events in Mahikeng, the event was hosted under the theme "Men with Purpose". This solid and empowering event served as a meaningful platform to honour, uplift, and reflect on the role of men as leaders, protectors, and purpose-driven individuals within society.

It was an insightful and inspiring day, featuring some of the most respected voices within the organization, including Chief Executive, Mr. Ofentse Nthutang, and Board members, Mr. Muzuvukile Mkhize and Mr. Itumeleng Mosala who emphasized that a man should always know that decision making is crucial. They encouraged men to embrace purpose-driven leadership and accountability in every sphere of life. Their messages resonated deeply, reaffirming how dynamic and influential men are within both the organization and society at large.

The celebration emphasized the vital role men play in shaping respectful workplaces and safer communities. Through dialogue and shared experiences, men were encouraged to reflect on their responsibilities as leaders. The event also reinforced Magalies Water's ongoing commitment to social responsibility and employee wellness. Discussions addressed key societal challenges, including gender-based violence, mental health, and the importance of men actively contributing to equality and inclusivity. Male employees were encouraged to be agents of change by leading through example and supporting initiatives that promote dignity and safety for all.

Magalies Water continues to promote a culture where men lead with integrity, protect with compassion, and live with purpose. Overall, the Magalies Water Men's Event Celebration served as a valuable opportunity for learning, connection, and inspiration. It strengthened unity among employees and reaffirmed Magalies Water's dedication to building a workplace culture that empowers individuals, encourages positive behaviors, and supports sustainable social change.



**Board Member Mr. Muzuvukile Mkhize**

**Renewed Efforts  
and Sustainable  
Commitments  
to End AIDS.**



# IN PICTURES: MEN'S EVENT



## HERE ARE SOME TIPS TO HELP YOU SAVE WATER



IF YOU'RE BRUSHING YOUR TEETH OR SHAVING,  
DON'T USE A RUNNING TAP - USE A TUMBLER OR ONLY  
WHEN YOU NEED TO RINSE.



NEVER LEAVE RUNNING TAPS  
UNATTENDED.



IF YOU'RE WASHING DISHES, PLUG THE SINK  
AND DON'T WASH OR RINSE YOUR DISHES  
UNDER A RUNNING TAP.

### PRESERVING WATER IS PRESERVING LIFE

## MAGALIES WATER & HYAMATLA ORGANICS DONATE 50 TONS OF FERTILIZER TO LOCAL FARMERS

Magalies Water, in partnership with Madibeng Local Municipality, the Department of Agriculture, and Hyamatla Organics, donated 50 tons of fertilizer to local farmers in Madibeng municipal jurisdiction.

This initiative will boost food security and promote sustainable farming across communities. The handover took place at Hartbeespoort Dam, a site of significance as the fertilizer is a by-product of the Hyacinth plant, which has overgrown the dam. Both parties represented the essence of sustainable farming which starts with meaningful support. This approach does not only support sustainable farming practices but also contributes to job creation, skills development and improved land-use productivity.

Magalies Water, appointed by the Department of Water and Sanitation, is leading efforts to manage the extraction of this invasive plant, turning a challenge into an opportunity for agricultural growth. This collaboration has marked a powerful weapon to transform an environmental threat into an economic upliftment. The nature of this programme aligns perfectly with national objectives of environmental rehabilitation, water security and inclusive socio-economic development.



Magalies Water, Madibeng Local Municipality and Hyamatla Organics representatives at the handover ceremony



Hello! my name is Rametsi your Water Hero. Bulk water infrastructure remains critical to the operations of Magalies Water. Therefore, secure pipelines, that are free of vandalism ensures that communities have reliable water supply. Report any acts of vandalism, theft or even encroachment, as this may hinder water supply. It is our combined responsibility.



## MAGALIES WATER AT THE NWU SCHOOL OF PHYSICAL AND CHEMICAL SCIENCES IN ACTION EVENT



**Pictured: Magalies Water representatives at the Mahikeng Campus of the North West University**

Magalies Water was among a multitude of organizations that participated at the School of Physical and Chemical Sciences (SPCS) in Action activity, hosted by the North West University at Mahikeng Campus. Held under the theme “Connecting academia and industry through science”, the two-day event brought both the academia and industries together under one roof; to engage across various scientific fields and widen the horizon of the students about the world they will have upon the completion of their various qualifications.

The format of the event involved sessions that explored post school careers and innovations in various environments such as science, research, mining, chemistry, nuclear physics, pharmaceuticals and water provision among others. Ms. Pfumelane Mabunda, the Plant Manager for Far West Region, delivered a presentation that focused on the processes in water treatment as well as the skills and qualifications required to operate in that environment.

## WORLD AIDS DAY & 16 DAYS CAMPAIGN AGAINST GBV COMMEMORATED

Magalies Water hosted a meaningful and impactful event in Rustenburg commemorating the 16 Days of Activism for No Violence Against Women and Children in conjunction with the World AIDS Day programme. The event united employees and management in a shared commitment to fight Gender-Based Violence (GBV) and promote HIV/AIDS awareness, prevention, and wellness. Upon everyone’s arrival from the morning hike, the second part of the programme started on a joyful note, the programme director, Mr. Mosupi Manyeneng, guided the proceedings with humour and energy, keeping all the attendees engaged and creating a safe space for everyone who honored the invite.

Board Deputy Chairperson Ms. Malebo Matolong delivered an inspiring message, encouraging everyone to embrace and accept their health status whether HIV positive or negative to promote openness, wellness, and reduce stigma. She also spoke strongly against GBV, urging employees to report any signs of abuse in the workplace or community, reinforcing Magalies Water’s commitment to safety, equality, and dignity for all.

The Acting Chief Executive, Matshidiso Tabane emphasized that GBV impacts individuals physically, emotionally, and financially, often leaving victims afraid to speak out due to financial dependence. The event concluded with a special recognition of retired employees, who were honored with gifts and certificates for their invaluable contributions to the institution.



**Mr. Itumeleng Mosala pictured with Magalies Water employees during the award ceremony in recognition of their outstanding service to the institution.**

# IN PICTURES: WORLD AIDS DAY & 16 DAYS CAMPAIGN AGAINST GBV COMMEMORATED



## DEPUTY MINISTER MAHLOBO UNDERTAKES OVERSIGHT VISITS TO HAMMANSKRAAL INTERVENTION AND BRITS TREATMENT PLANT UPGRADE PROJECTS



**Corporate Services General Manager - Ms. Teleni Ntabeni**

Deputy Minister for Water and Sanitation David Mahlobo, City of Tshwane Executive Mayor Cllr. Dr. Nasiphi Moya, MMC for Safety - Alderman Hannes Coetsee, Magalies Water's Chairperson of the Capital Investment and Stakeholder Engagement Committee, Mr. Itumeleng Mosala as well as Magalies Water's Executives and technical personnel held a project-progress update which was later followed by an on-site inspection of the almost completed 50 megalitre package plant. This visit marked a significant milestone in the work that has been done by the Water Board on behalf of the Department of Water and Sanitation. While phase 1 and phase 2 areas in Hammanskraal continue to receive certified for consumption water, the outstanding areas which have been targeted for future supply (phase 3 and phase 4 areas) upon full commissioning will receive the balance of the earmarked bulk water for supply.

This visit formed part of the Ministry's oversight visits to current mega infrastructure projects that are under implementation. Deputy Minister Mahlobo said, while the Hammanskraal Intervention project has a number of challenges, key to which was the actual implementation of a project of this size, on an emergency basis, Magalies Water had demonstrated resilience in order to achieve the key objective.

As a follow-up and part of the oversight visits to bulk water infrastructure projects, Deputy Minister of Water and Sanitation David Mahlobo accompanied by the Deputy Minister in the Presidency, Kenny Morolong conducted an oversight visit to the Brits Water Treatment Plant in Madibeng Local Municipality. The project seeks to increase the output of daily potable water supply from the current 60 ml/d to 80 ml/d. The Department of Water and Sanitation appointed Magalies Water as the implementing agent for the upgrades and refurbishment of this critical infrastructure.

Present also was the Executive Mayor of Madibeng Cllr Douglas Maimane with Magalies Water represented by Mr. Itumeleng Mosala - Chairperson of the Capital Investment and Stakeholder Engagement Committee as well as Acting Chief Executive Ms. Matshidiso Tabane, Acting Chief Operations Officer Ms. Phindile Mahlangu and Acting General Manager - Projects and Engineering Services Mr. Tshiamo Mpane who led the delegation on a site visit around the plant to indicate work done to date.



**Walking About: Left-to-Right: Deputy Ministers David Mahlobo and Kenny Morolong accompanied by Mr. Itumeleng Mosala at the construction site of the Brits Water Treatment Plant Upgrade Project**

## SPECIAL FEATURE: WHEN BOOKS AND WORK COLLIDE

As an organization that prides itself with personnel development and empowerment, in this special feature we shed light on two of Magalies Water's officials, who have completed their studies which aligns with their current roles and how these opportunities for learning and growth have impacted them. The institution's Acting Chief Operations Officer Mr. Sibongiseni Mbadamana has obtained a Masters in Business Administration qualification, while Mr. Phemelo Mosimanyana Maintenance Planner based at Vaalkop Water Treatment Plant also obtained a Government Certificate of Competency (GCC) accolade.



**Mr. Sibongiseni Mbadamana - Acting  
Chief Operations Officer**

**Question:** What motivated you to pursue master's in business administration (MBA) while managing the role of Acting COO?

**Answer:** I have always believed in empowering myself with more knowledge so that I can perform better and make informed decisions. Studying an MBA or even an MBL equips one for senior and executive roles, as most job adverts at that level require these qualifications. Beyond professional relevance, the MBA also strengthens one's thinking and problem-solving abilities in everyday life. For me, the qualification was a natural step to improve myself and add value to the organisation.

**Question:** What are the most transformative lessons you have learned during your MBA journey?

**Answer:** The MBA taught me the importance of effective planning, especially balancing work demands, family commitments, friends, and personal time. I realized that I cannot always be available for everyone, and sometimes I have to be absent from weekend activities to prioritise my studies. I also learned that no one succeeds alone, you need support from others. Another key lesson was avoiding last-minute work; planning ahead is crucial.

**Question:** After your appointment, initially as General Manager for Projects and Engineering Services and later as Acting COO, what challenges have you come across while furthering your studies?

**Answer:** When I was appointed as GM, the workload was demanding but manageable. However, once I became Acting COO, the pressure increased significantly, and I was close to cancelling the course. Through the support and advice of the Acting CEO then, particularly around improving prioritisation, I managed to continue. I also studied during weekends, and the organisation allowed me to be absent from certain events, which helped tremendously. Overall, time management remained the biggest challenge.

**Question:** How did you balance academic workload with operational demands, more especially after being appointed as Acting COO of Magalies Water?

**Answer:** I often went to bed around midnight during the week, and weekends were largely dedicated to studying and family. That support system and disciplined prioritisation helped me find balance.

**Question:** What leadership qualities did you acquire upon completing this qualification? And how would you use those qualities to improve the current state of Magalies Water, in your line of work?

**Answer:** I gained a deeper understanding of managing multidisciplinary teams and realised that I do not need to be an expert in everything. My writing and analytical skills have improved, which enhances my ability to produce quality reports. The MBA also strengthened my strategic thinking, including how to market the organisation to expand our business and increase our market share.

## SPECIAL FEATURE: WHEN BOOKS AND WORK COLLIDE

**Question:** As an MBA graduate, what are your long-term goals and how would you implement them in Magalies Water operating environment?

**Answer:** My long-term goal is to contribute meaningfully to improving Magalies Water's operations, ensuring we expand and remain relevant to our customers. I want to help enhance organisational performance and introduce modern technologies that support our clients and internal processes. A key focus is ensuring that projects are completed so communities experience real benefits. Qualifications mean little if they do not translate into visible improvements on the ground.

**Question:** How has completing this qualification helped you to recalibrate your leadership philosophy?

**Answer:** the MBA has strengthened my ability to coordinate teams and allow people to operate freely within their areas of expertise. I have learned that trust and support are essential for team success. I also understand the importance of recognising that we work with people, not machines meaning empathy, humanity, and people-centred leadership are essential. This shift in leadership philosophy ensures better results driven by a motivated team

**Question:** What would you tell Magalies Water's young professionals who would like to enrol in MBA postgraduate.

**Answer:** I would encourage them to pursue the qualification and take advantage of the organisation's support for those who qualify. They must, however, commit fully and ensure they complete the course once they start. It is beneficial when more professionals operate with the same level of understanding and it makes collaboration easier and enhances collective performance.



**Mr. Phemelo Mosimanyana - Maintenance Planner  
West Region**

**Question:** Provide us with a background on what the GCC is about and how it impacts the objectives of Magalies Water's medium-to-long term goals?

**Answer:** The Government Certificate of Competency (GCC) is a prestigious qualification sought after by mechanical and electrical engineers in South Africa. The Government Certificate of Competency is issued to a person who passes both the Plant Engineering and Occupation Health & Safety Act exams. Magalies Water sites operates machinery that has power consumptions below 3000kWh.

Only Vaalkop Water treatment works machines are operated with power consumption that is above 3000kWh, the actual consumption is 13 000 kWh which by Occupational Health and Safety Act requires an appointment of a GCC Engineer certificate holder on a full time basis to supervise machinery. It means your expertise and allows you to take legal responsibility for the health and safety of machinery and processes in the company.

**Question:** What motivated you to pursue an educational pathway that resulted in outcomes of this appointment?

**Answer:** During my earlier studies I was funded by one of the mining companies which gave learners exposure to engineering and mining opportunities. I pursued electrical engineering career and started researching.

**Question:** How does being the first Magalies Water official to obtain such a certification make you feel?

**Answer:** I am privileged to be appointed as a General Machinery Regulation 2 (1) Supervisor for machinery.

**Question:** In reflection, what were some of the challenges during the course of your studies leading up to this moment?

**Answer:** The most challenging time through my studies was acting at Vaalkop Plant while writing exams, the workload was a lot and I could not have family time. It was work and studies only.

**Question:** From an operational perspective, what competitive advantage does this appointment give Magalies Water into the future given its importance?

**Answer:** Legal compliance to regulations and comfort from stakeholders that the Magalies Water has qualified engineers in decision-making.

## NEW MAGALIES WATER APPOINTEES IN QUARTER TWO



**Martin Selepe**  
 Technical Manager:  
 Far West



**Rabelani Mulaidzi**  
 Supply Chain Manager:  
 Head Office



**Tembalethu Mtshali**  
 Records Administrator:  
 Head Office



**Reneiloe Ntobeng**  
 Water Quality Assistant:  
 Scientific Services



**Corlett Lentsela**  
 Process Controller Class III:  
 Pudimoe WTW



**Siboniso Magagula**  
 Process Controller Class III:  
 Pudimoe WTW



**Thabo Mahloga**  
 Process Controller Class III:  
 Pudimoe WTW



**Mushe Makhubela**  
 Maintenance Electrician  
 Hartswater



**Khanyisile Mahlangu**  
 Process Controller Class III:  
 Pudimoe WTW

# ***Vision***

***To be the leading provider of quality  
water and sanitation services in  
Southern Africa.***