

External Advertisement

Position	Chief Operations Officer - (5-year fixed term contract)
Peromnes Grade	P3
Division	Office of the CEO
Department	COO Cluster
Location	Head Office - Rustenburg
Minimum Package	R 2 579 684.27 CTC

Minimum Requirements:

- Bachelor's Degree or equivalent NQF 8 qualification in Engineering (Civil/Mechanical/Chemical/ Electrical/Built Environment) or Natural Sciences;
- Professional Registration as **Pr Eng.** or **Pr Tech Eng.** or **Pr.Sci.Nat** as appropriate.
- Ten (10) years' relevant experience, 5 of which must be in water service provision and management of bulk water infrastructure;
- Good understanding of Operations and Maintenance, Contract Management; and Project Management. Excellent leadership, management, and communication skills.
- Five (5) years' experience at Management level; and
- Valid driver's license.

Added Advantage:

- **Post graduate qualification (NQF 9) in Business Management/ Leadership or Public Administration.**

PERSON PROFILE	MAJOR RESPONSIBILITIES
▪ Strong Leadership and supervisory skills; ▪ Strategic planning and operational management expertise; ▪ Financial acumen and budget management skills ▪ Knowledge of compliance to applicable legislations and risk management; ▪ Excellent communication, organization and problem-solving abilities; ▪ Ability to manage multiple projects and departments simultaneously;	▪ Direct internal operations to achieve budgeted results and other financial criteria and to preserve the capital funds invested in the enterprise; ▪ Participate in the development and preparation of short-term and long-range plans and budgets based on broad organizational goals and objectives; ▪ Oversee the development and implementation of operating policies and SOPs consistent with the CEO's board directives and objectives; ▪ Liaise with relevant institutions and actively participate in various research matters regarding water issues such as water quality, removing impurities during the treatment process and cost improvement of purification; ▪ Liaise with municipal and provincial authorities on all water related issues falling within the organization's area of jurisdiction; ▪ Manage the monitoring, forecasting and demand for water and secures raw water extraction licenses from DWA through application and negotiations to ensure sufficient supply capacity; ▪ Prepare the business case for the projects to determine feasibility of the projects and submit the business case for approval of the Board; ▪ Monitor budget and timeous completion of projects as per the Infrastructure Program; ▪ Coordinate the management of all infrastructure projects and ensure alignment to the strategic objectives of the organization;

	▪ Conduct performance reviews of subordinates and ensure performance contracts and individual development plans are in place ▪ Ensure the provision of consistent water services within Magalies Water's area of operation; ▪ Support the Chief Executive in the execution of strategy in the provision of water services and infrastructure investment; ▪ Monitor and report on water quality affecting water service delivery; ▪ Drive the implementation of Ministerial directives to achieve desired outcomes; ▪ Manage the implementation of secondary activities; ▪ Represent the organization in national forums; ▪ Manage all operations in the provision of water services ▪ Manage all resources allocated to achieve desired strategic goals; ▪ Provide support to the Chief Executive in raising resources in the implementation of CAPEX programmes; ▪ Drive the processes of identifying growth opportunities for the organization; and ▪ Manage all associated risks in the implementation of strategy.
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- Appointment will be made in line with Magalies Water's Employment Equity Plan. Preference will be given to females, Indians and Coloureds.
- Please note that by applying for this position, you give Magalies Water permission to process your personal information in compliance with POPI ACT.
- Shortlisted candidates shall be subjected to the following checks & verifications: educational qualifications, credit and previous experience, citizenship, reference and security vetting.
- Competency assessment shall form part of the selection process for this position.
- Applicants should note that any false information contained in their CV could result in disqualification and/or summary dismissal.

Closing Date: 31 October 2026

Interested candidates are invited to email their applications and detailed CVs, inclusive of their certified copies of qualifications, professional credentials, Identity Documents to the Human Resources Department: recruitment@magalieswater.co.za. For enquiries, kindly contact the HR Department on (014) 597 4636