



External Advertisement

Position	GM: Communications & Stakeholder Relations (5-Year Fixed Term Contract)
Peromnes Grade	P3
Division	Office of Chief Executive
Department	Communications & Stakeholder Relations
Location	Head Office - Rustenburg
Remuneration Package	Negotiable with a minimum of R2 579 684.00

Minimum Requirements:

- A postgraduate degree (NQF Level 8) in Strategic Communication, Public Relations, Journalism, Marketing or Business Management and
- Ten (10) years' relevant experience, 5 of which should be at Senior Management;
- Valid driver's license.

Added Advantage:

- MBA/MBL qualification (NQF 9)
- Experience at a strategic level in the public sector

PERSON PROFILE	MAJOR RESPONSIBILITIES
▪ Strong Leadership and supervisory skills; ▪ Strategic planning and operational management expertise; ▪ Financial acumen and budget management skills; ▪ Knowledge of compliance to applicable legislations and risk management; ▪ Excellent communication, organisation and problem-solving abilities; ▪ Ability to manage multiple projects and departments simultaneously; ▪ Extensive knowledge of change management and organisational design and development	▪ Advise the board and Executives (EXCO) on stakeholder engagement status, strategies and emerging issues to support strategic decision processes and major or critical issues response; ▪ Develop and maintain strong internal and external relationships to build consensus with industry, community, other levels of government and other stakeholders to ensure that recommendations and advice are well researched; ▪ Develop and manage processes to enhance partnerships with key stakeholders to foster support for MW strategic objectives, outcomes and impacts; ▪ Engage stakeholders and identify intervention measures and priority issues relating to water; ▪ Liaise with customers to project current and future demand to ensure consistent current and future supply of water; ▪ Compile Stakeholder Engagement Plan and annual Stakeholder Engagement report and present the same for Board approval; ▪ Define formal and informal stakeholder communication channels; and ensure that participating Executives are adequately prepared for media and public relations discourses, and are fully briefed on key messages, sensitivities or contentious issues; ▪ Prepare briefs and support the Executives on Corporate

	Communications; ▪ Establish and sustain proactive relationships to achieve effective bilateral/multilateral information sharing; ▪ Negotiate and approve significant contracts or service level agreements with external providers (e.g. web design, social media, marketing); and ▪ Develop and implement multimedia strategies that promote and enhance Magalies Water's branding and reputation in a positive and effective manner.
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IMPORTANT:

- Appointment will be made in accordance with Magalies Water's Employment Equity Plan. Preference will be given to female, Indians and Coloureds.
- Recommended candidates will be subjected to the following checks: qualification, criminal, credit and employment history and security vetting.
- Appointable candidate will be subjected to competency assessment.
- Magalies Water reserves the right not to make appointment to the post advertised.
- Please note that by applying for this position, you give Magalies Water permission to process your personal information in compliance with POPI ACT.
- Applicants should note that any false information contained in their CV could result in disqualification and/or summary dismissal.

Closing Date: 31 October 2026

Interested candidates are invited to email their applications and detailed CVs, inclusive of their certified copies of qualifications, professional credentials, Identity Documents to the Human Resources Department: recruitmentgmcsr@magalieswater.co.za. For enquiries, kindly contact the HR Department on (014) 597 4636