

External Advertisement

Position	GM: Corporate Services - (5-year fixed term contract)
Peromnes Grade	P3
Division	Chief Executive
Department	Corporate Services
Location	Head Office - Rustenburg
Minimum Package	R 2 579 684.27 CTC

Minimum Requirements:

- **Relevant Bachelor's Degree or equivalent NQF 7 qualification;**
- **Post graduate qualification (NQF 8) in Business Management/ Administration or Public Administration or Human Resources or Industrial Psychology.**
- **Ten (10) years' experience, 5 of which should be at Senior Management; and**
- **Valid driver's license.**

Added Advantage:

- **Master's Degree qualification (NQF 9)**

PERSON PROFILE	MAJOR RESPONSIBILITIES
▪ Strong Leadership and supervisory skills; ▪ Strategic planning and operational management expertise; ▪ Financial acumen and budget management skills ▪ Knowledge of compliance to applicable legislations and risk management; ▪ Excellent communication, organisation and problem-solving abilities; ▪ Ability to manage multiple projects and departments simultaneously; ▪ Extensive knowledge of change management and organisational design and development	▪ Provide leadership and direct the activities of HRM, Legal, Records and Knowledge management and ICT; ▪ Participate in the development and implementation of long, medium and short-term strategic plan for the organisation; ▪ Monitor and track the Corporate Services budgets and expenditure in accordance with PFMA and Treasury Regulations; ▪ Advice Board and Executive management on all aspects concerning legal rights, obligations, and privileges thereby ensuring that servitudes on plants, reservoirs and pipelines are registered to enable free access for maintenance teams to perform maintenance work. ▪ Keep abreast of Government Gazettes to determine the impact of new legislation on the organisation, compile a submission for internal consultation and submit the same to CEO and Board for approval; ▪ Oversee the development and implementation of Corporate Service policies and procedures.; ▪ Oversee ICT infrastructure to ensure that systems are up-to-date and functioning optimally; ▪ Serve as a Trustee or Principal Officer of Magalies Water Pension Fund. ▪ Collaborate with Compliance officials on all legal matters with the view of advising EXCO and the Board; ▪ Strengthen capacity and optimise knowledge management functions across the organisation; ▪ Improve productivity across the Corporate Services and align business activities with strategic and organisational plans.

- Appointment will be made in line with Magalies Water's Employment Equity Plan. Preference will be given to females, Indians and Coloureds.
- Please note that by applying for this position, you give Magalies Water permission to process your personal information in compliance with POPI ACT.
- Shortlisted candidates shall be subjected to the following checks & verifications: educational qualifications, credit checks and previous experience, citizenship, reference and security vetting.
- Competency assessment shall form part of the selection process for this position.
- Applicants should note that any false information contained in their CV could result in disqualification and/or summary dismissal.

Closing Date: 31 October 2026

Interested candidates are invited to email their applications and detailed CVs, inclusive of their certified copies of qualifications, professional credentials, Identity Documents to the Human Resources Department: recruitment@magalieswater.co.za. For enquiries, kindly contact the HR Department on (014) 597 4636